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**Key Benefits**

If your team aren’t already aware of Care Friends and excited about the launch, you’ll need to give them reasons why they should get involved. To help you do this, here are the key benefits.

….for your recruiters, managers & admins

* Access to hidden talent in your local community
* Generate a regular flow of high-quality candidates
* Referrals stay longer so reduces pressure to recruit
* Build trust with staff by not overlooking a referral payment
* Recognise staff performance with bonus points
* A lower rate of no show at interview

…..for your care staff

* Earn rewards for each step of the recruitment process, not just for successful hires
* Quickly ‘share a job’ via text, email, whatsapp, facebook or any other social media you use via the normal/native share function on your phone
* Help a friend find a job they’ll love direct from your phone in just 3 taps
* Want to tell a friend about a job face-to-face? No problem! You will still be eligible to receive reward points just ask HR department
* Easily keep track of how many points/cash you have earned and have more choice over when you cash your points in
* Receive instant rewards and bonus points the second they are allocated
* Know instantly when someone you have referred is moved to the next stage of the recruitment process